

Equality and Work: Supporting carers through the employment journey

Thursday 8 May | One Great George Street, London SW1P 3AA

Time	Session
9.00am	Registration
9.30am	Welcome from Chair Kirsty Wark , Professional Broadcaster, Journalist and Presenter
9.40am	Setting the scene: Equality for carers at work Helen Walker , Chief Executive, Carers UK
Keynote speeches	
09.50am	Societal conditions for employment: employability, fairness and infrastructure Kelly Beaver MBE , Chief Executive, Ipsos UK & Ireland
10:05am	Caring for Carers: What excellence looks like for colleagues, customers and the community Mary Bright , Group Head of Social Sustainability, Phoenix Group
10:20am	Q&A with Kirsty Wark
10:35am	Panel: Essential conditions for employment: Recruitment, retention and progression Chaired by Kirsty Wark Caroline Waters , Founder, CW Consulting Box and Vice President of Carers UK Diana Podlowska-Monteiro , Inclusion Partner, Bupa Global & UK People Team Nathaniel Benjamin , Executive Director, Financial Stability, Strategy and Risk, Bank of England
11:20am	Comfort break
11:50am	Breakout sessions Breakout 1: Recruitment, skills and employability Chair: Kai Adams , Managing Partner, Green Park <ul style="list-style-type: none">• Chloe Milham, Employee Experience Partner, Thales UK• Emma Harvey, Head of Industrial Relations and Policy, UK&I, Sodexo Breakout 2: Retention: resilience through the work/life course Chair: Rachel Pears , Head of Responsible Business & Employment Counsel, RPC <ul style="list-style-type: none">• Katie Tant, EDI Manager (HR), British Museum• Jason Williams, Diversity, Equity, Inclusion and Wellbeing Manager, WH Smith

Breakout 3: Services as a condition for employment

Chair: **Nicola Smith**, Director of Policy, TUC

- **Elisabeth Bremner**, Partner, CMS Cameron McKenna Nabarro Olswang LLP
- **Marie McCann**, Customer Services Team Leader and Co-Chair of Carers Network, Centrica

Breakout 4: Embracing diversity: fairness for all at work

Chair: **Angela Gibson**, Head of Colleague Experience and Employment Policy, TSB Bank

- **James Brandon**, Director, UK Diversity, Equity and Inclusion/Responsible Business Programmes, CBRE
- **Harjeet Moore**, Deputy Director Inclusion, Belonging and Wellbeing for King's College, London

1:00pm	Lunch
2:00pm	Panel: Reflections from the breakout sessions Chaired by Kirsty Wark with the four Breakout session chairs as contributors
2:45pm	Q&A
Keynote speeches	
3:00pm	Equality in practice: Challenges and opportunities for carers in employment Ben Harrison , Director of the Work Foundation
3:15pm	Supporting carers in the workplace Justin Madders MP , Minister for Employment Rights, Competition and Markets, Department for Business and Trade
3:30pm	Q&A
3:45pm	Equality and work: What next for carers? Round-up of the day by Kirsty Wark
3:55pm	Close and thanks from Carers UK Helen Walker , Chief Executive, Carers UK
4:00pm	Drinks reception
5:30pm	Conference closes

Speakers, topics and breakout sessions are subject to change